DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCE HEADQUARTERS
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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commitment to Safety

1. The safety of our employees is of the utmost importance. We owe it to ourselves, the taxpayers, and our employees to ensure that everyone has a safe place to work and we don't needlessly lose any time due to careless actions.

2. While safety is everyone's responsibility, the strength of the program falls on the shoulders of our supervisors. One of the most critical duties of a supervisor is to ensure their workplace is as safe as possible. In order to provide more emphasis in the crucial area of workplace safety, the following actions will be taken:

a) The statement; "Ensures all aspects of the safety program, to include all OSHA requirements, are implemented in the workplace."; will be placed on the standards of every person who exercises supervision. It will also be a critical element.
b) Inspections performed by the State Safety Office/ANG Safety Office will be forwarded to HRO for review.
c) OWCP cases will be reviewed by the HRO.
d) The HRO will exercise input into the supervisor's appraisals using information from all available sources relating to safety.

3. The safety of all our employees must never be taken lightly. We cannot afford to pay OWCP claims or lose the valuable man-hours that are associated with a weak safety program. It is imperative that everyone in the line of supervision take responsibility for the safety of the workplace. It is just the right thing to do.

4. A copy of this letter will be posted on all safety bulletin boards.

Gus L. Hargett, Jr.
Major General
The Adjutant General

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