

**DOD CIVILIAN PERSONNEL MANAGEMENT SERVICE (AW)
ARLINGTON, VIRGINIA 22209-5144**

Issue Date: 8 April 2009

SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions at The 164th Airlift Wing, Tennessee Air National Guard, Memphis, Tennessee

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

REFERENCES: (a) U.S. Office of Personnel Management letter, dated October 8, 2004, which authorized the establishment of special rates for Aircraft Maintenance positions, including leader and supervisory positions as shown on the reverse side, at the 164th Airlift Wing, Tennessee Air National Guard in the Memphis, Tennessee Wage Area.
 (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 (c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated April 7, 2009, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-124) for the Memphis, Tennessee Wage Area.

Issued under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2008-03, dated December 18, 2008. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Memphis, Tennessee Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
6	21.10	21.97	22.85	23.73	24.59	23.19	24.17	25.13	26.10	27.05	29.43	30.64	31.87	33.08	34.31
7	22.75	23.70	24.65	25.58	26.54	25.03	26.07	27.10	28.14	29.18	31.07	32.37	33.67	34.94	36.25
8	24.40	25.43	26.44	27.45	28.47	26.85	27.97	29.08	30.20	31.32	32.73	34.09	35.46	36.83	38.18
9	26.09	27.17	28.26	29.33	30.43	28.69	29.88	31.08	32.27	33.46	34.42	35.83	37.27	38.71	40.13
10	27.75	28.91	30.06	31.22	32.37	30.52	31.79	33.06	34.33	35.61	36.07	37.57	39.06	40.56	42.07
11	29.42	30.63	31.86	33.07	34.30	32.33	33.70	35.05	36.39	37.73	36.36	37.88	39.38	40.91	42.41
12	31.07	32.37	33.67	34.94	36.25	34.18	35.61	37.01	38.45	39.87	36.75	38.29	39.81	41.33	42.87
13	32.73	34.09	35.46	36.83	38.18	36.01	37.52	39.01	40.50	42.00	37.24	38.78	40.36	41.89	43.44
14											37.80	39.38	40.96	42.53	44.10


R. CRAIG JERABEK
 Chief
 Wage and Salary Division

Order Date: 3 February 2009
Effective Date: 12 April 2009
Supersedes Schedule Issued: 8 April 2008

SPECIAL RATE RANGES FOR AIRCRAFT MAINTENANCE AND SUPPORT POSITIONS
164th Airlift Wing, Tennessee Air National Guard, Memphis, Tennessee

Occupations	Pay Plan	Series	Grades
Aircraft Electronic Mechanic	W/G	2604	11/12
Electronic Integrated Systems Mechanic	W/G	2610	11/12/13
Aircraft Electrician	W/G	2892	10
Fabric Worker (Survival Equipment)	W/G	3105	09-10
Machinist	W/G	3414	11/12
Non-destructive Inspection	W/G	3705	10/11
Aircraft Sheet Metal Mechanic	W/G	3806	10
Aircraft Survivability & Flight Equipment Repairer	W/G	4818	09
Power Support Systems Mechanic (AGE)	W/G	5378	10
Fuel Distribution Worker	W/G	5413	08
Air Cargo Specialist	W/G	5201	10
Ordnance Systems Mechanic	W/G	6641	6
Tool and Parts Attendant	W/G	6904	06
Aircraft Pneudraulics Systems Mechanic (Fuels & Hydraulics)	W/G	8268	10/11
Aircraft Engine Mechanic	W/G	8602	10
Aircraft Worker	W/G	8852	08
Aircraft Mechanic	W/G	8852	10/12

Includes related leader and supervisory positions for the occupations above.

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