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# NATIONAL GUARD

**Job Title:** Surface Maintenance Mechanic  
**Department:** Department of the Army  
**Agency:** Army National Guard Units (Title 32)  
**Job Announcement Number:** TN 13-032

**SALARY RANGE:** \$22.45 to \$26.20 / Per Hour  
**OPEN PERIOD:** Friday, January 25, 2013 to Monday, February 11, 2013  
**SERIES & GRADE:** WG-5801-10  
**POSITION INFORMATION:** Full Time - Excepted Service Permanent  
**PROMOTION POTENTIAL:** 10  
**DUTY LOCATIONS:** 1 vacancy in the following location:  
Jackson, TN United States [View Map](#)  
**WHO MAY APPLY:** Members of OR applicants eligible for membership in the TN Army National Guard

**JOB SUMMARY:**

The National Guard is the oldest component of the Armed Forces of the United States and one of the nation's longest enduring institutions. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our Tennessee National Guard team and serve your nation, Tennessee and your community!

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted position constitutes concurrence with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

**AREAS OF CONSIDERATION:**

- FIRST: Permanently employed Army technicians statewide.
- SECOND: Qualified members of the Tennessee Army National Guard.
- THIRD: Applicants eligible for membership in the TN Army National Guard.

**APPOINTMENT TYPE:** WO/Enlisted MAX GRADE CW2

**MILITARY COMPATIBILITY:** WO: CMF 25, 91, 92, 94 MOS: 882A Enl: CMF: 25, 88, 91, 92, 94  
MOS: 14G/H/T/Z

**PD NUMBER (S):** D1194000-328654

**POSITION LOCATION:** FMS 13, JACKSON TN

**POSITION TITLE:** SURFACE MAINTENANCE MECHANIC

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**Agency Information:**

Tennessee National Guard  
3041 Sidco Drive  
ATTN NGTN HRO RP  
Nashville, TN  
37204  
USA

**Questions about this job:**

Sherry Holman  
Phone: (615)313-0648  
Email:  
SHERRY.HOLMAN@US.ARMY.MIL

**Job Announcement Number:**

TN 13-032

**Control Number:** 336473500

**PERMANENT CHANGE OF STATION: NOT AUTHORIZED**

Payment of Permanent Change of Station (PCS) costs is not authorized, based on a determination that a PCS move is not in the Government's interest.

**INTRODUCTION:** This position is located in the Joint Forces Headquarters—State, Logistics Directorate (J-4), Surface Maintenance Facility. The purpose of this position is to perform maintenance, repair, troubleshooting, inspection, and/or overhaul of a variety of combat, tactical, commercial, and special purpose vehicles and equipment.

**KEY REQUIREMENTS**

- This position **REQUIRES** Military Membership

**DUTIES:**[Back to top](#)

**DUTIES & RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:** Troubleshoots, performs maintenance and major repairs on heavy-duty mobile equipment, combat, tactical and automotive vehicles. Troubleshoots equipment and diagnoses the cause of mechanical failures by means of visual and auditory checks and/or uses test equipment such as engine analyzers, compression testers, voltmeters, ohmmeters, pressure gauges, and computer diagnostic tools. Removes and disassembles engines and major assemblies, sub-assemblies, components, and fuel, hydraulic, and oil pressure systems. Independently performs repairs and maintenance functions in remote locations that can be accomplished by removing, cleaning, reinstalling, or replacing defective parts of components and systems such as injectors, leaking wheel cylinders, corroded mufflers, fuel tanks, brake cylinders and worn brake shoes, voltage regulators, generators, injector pumps, and fuel pumps. Conducts readiness and repair inspections on vehicles and associated equipment supported by the activity. May maintain and repair electronics communication equipment by removing and replacing components and elements. Assists in the maintenance of production reports and records, and makes recommendations to the supervisor. Performs other duties as assigned.

**QUALIFICATIONS REQUIRED:**[Back to top](#)

**REQUIRED SPECIALIZED EXPERIENCE:** Must have 18 months experience or training diagnosing, repairing, overhauling, and modifying more complex vehicles, equipment, and more complicated systems. Experience which has provided a thorough knowledge of diagnostic equipment. Experience applying independent judgment in determining methods and techniques required to solve unusually complex maintenance and repair problems. Experienced in testing, inspecting, and evaluating the work performed on vehicles, equipment and systems.

Meeting the months of experience requirement will not by itself be accepted as proof of qualification. Quality, type, and scope of experience or education must be demonstrated to show that applicant is fully qualified to perform duties at the grade level announced.

**SUPPLEMENTAL INFORMATION:** Resume must reflect applicable experience.

1. Knowledge of the mechanical makeup, operation, and working relationships of complex systems, assemblies, and parts for a variety of combat, tactical, commercial, special purpose vehicles and equipment.
2. Ability to diagnose, repair, overhaul, and modify a variety of combat, tactical, commercial, special purpose vehicles and equipment.
3. Knowledge of electrical, electronic, hydraulic, pneumatic, and other non-mechanical systems that have a functional relationship and effect on the operation of mechanical systems.
4. Ability to repair or overhaul major components such as diesel, multi-fuel or gasoline engines, turbine engines, automatic and manual transmissions, drive line assemblies, electrical and electronic systems and accessories, fuel injection systems, and emission control systems.
5. Skill in using a wide variety of test and diagnostics equipment to perform fault isolation and conduct repair of combat, tactical, commercial, special purpose vehicles and equipment.

6. Ability to utilize, interpret and apply parts list, manufacturer's repair manuals, technical manuals, diagrams, engineering drawings, diagnostic computer information, and schematics.

**SUBSTITUTION OF EDUCATION FOR EXPERIENCE:** NONE

You **MUST** submit required documents for your application to be considered.

**HOW YOU WILL BE EVALUATED:**

Once the application process is complete, a review of your application will be made to ensure you meet the job requirements. To determine if you are qualified for this job, a review of your resume will be made to determine if it shows the minimum Required Specialized Experience. If a rating and ranking is required, your resume will be used to compare your responses against the Supplemental Information which is the Knowledge, Skills and Abilities (KSA's). The categories used to assess all applicants that are rated is Highly-Qualified, Well-Qualified, and Qualified.

**BENEFITS:**

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The Federal government offers a number of exceptional benefits to its employees. The following Web addresses are provided for your reference to explore the major benefits offered to most Federal employees.

**Main New Employee Website** - [http://www.opm.gov/insure/new\\_employ/index.asp](http://www.opm.gov/insure/new_employ/index.asp)

**Flexible Spending Accounts** - The Federal Flexible Spending Accounts Program (FSAFeds) allows you to pay for certain health and dependent care expenses with pre-tax dollars. For additional information visit: <https://www.fsafeds.com/fsafeds/index.asp>

**Health Insurance** - The Federal Employees Health Benefits Program offers over 100 optional plans. For additional information visit: <http://www.opm.gov/insure/health/index.asp>

**Leave** - Most Federal employees earn both annual and sick leave. For additional information visit: <http://www.opm.gov/oca/leave/index.asp>

**Life Insurance** - The Federal Employees' Group Life Insurance Program (FGLI) offers: Basic Life Insurance plus three types of optional insurance, for additional information visit: <http://www.opm.gov/insure/life/index.asp>

**Long Term Care Insurance** - The Federal Long Term Care Insurance Program (FLTCIP) provides long term care insurance for Federal employees and their parents, parents-in-law, stepparents, spouses, and adult children. For additional information visit: <http://www.ltcfeds.com/>

**Retirement Program** - Almost all new employees are automatically covered by the Federal Employees Retirement System (FERS). FERS is a three-tiered retirement plan. The three tiers are: Social Security Benefits, Basic Benefit Plan, Thrift Savings Plan. For additional information visit: <http://www.opm.gov/retire/index.asp>

**OTHER INFORMATION:**

1. **SELECTIVE SERVICE STATEMENT:** If you are a male applicant who was born after 12/31/59 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency.

2. **EQUAL OPPORTUNITY STATEMENT:** The Tennessee National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be assessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, age, gender, national origin, reprisal, or non-disqualifying handicap. Discrimination due to age or disability are prohibited where not a factor of

employment due to the military nature of the position. 29 CFR PART 1614. Discrimination due to gender is prohibited except as the direct combat probability coding policy applies to women.

#### HOW TO APPLY:

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To apply for this position, you **MUST** provide the following:

1. Your responses to the Qualifications Questionnaire
2. Your resume
3. If job allows substitution of education for experience you must submit

#### REQUIRED CERTIFICATION/TRANSCRIPT

Use the *Online Qualifications Questionnaire* for convenience and quickest processing.

#### (Here is a link for aiding you in building your Resume and some application tips):

<http://www.usajobs.gov/EI/resumeandapplicationtips.asp#icc>

Option A: Online Qualifications Questionnaire.

#### Tips for using the Online Qualifications Questionnaire:

- You must click **both Finish and Submit** when you are done. Your Online Qualifications Questionnaire is not processed – and your résumé is not attached – until you click the *Submit* button, even if USAJOBS says it sent your résumé.
- You can upload or fax supporting documents after you *Submit* the Online Qualifications Questionnaire.
- You must complete the entire process by the closing date -- Monday, February 11, 2013
- To make sure everything you submitted is successfully received, follow these steps:
  1. Go to <https://www.applicationmanager.gov> and log in using the box on the right hand side of the page.
  2. Click the radio button for this Vacancy Identification Number: 832278. Click *Select a Vacancy*.
  3. Verify that all of your documents appear on the table with a status of *Processed*.
- You can save your work and come back later. Just click both *Save and Logout*. (When you want to return, go to <https://www.applicationmanager.gov> and log in using the box on the right hand side of the page.)
- If you *Submit* more than one Qualifications Questionnaire for this position, the most recent one *Submitted* is the one that is used. Therefore, it is important for you to complete it in its entirety.

To begin your Online Qualifications Questionnaire, choose one of these options:

- If your résumé is going to come *from the USAJOBS Resume Builder*, you begin the process by clicking the **Apply Online** button near the bottom of this page. Your résumé will be attached *only* to the Online Qualifications Questionnaire you complete and *Submit* from this session, not to any Questionnaires you may already have Saved or Submitted.
- If your résumé is going to be one you prepared *outside of USAJOBS Résumé Builder*, click this link to begin the process [Online Questionnaire](#).

### Option B: Paper Qualifications Questionnaire.

If it is not practical for you to use the Online Qualifications Questionnaire, you can write your answers on paper. Follow these steps:

1. You can print a copy of this job announcement so that you can read the questions offline.
2. Obtain and print a copy of the OPM Form 1203-FX, which you will use to provide your answers. You can obtain the form at this URL: [http://www.opm.gov/Forms/pdf\\_fill/OPM1203fx.pdf](http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf) or by calling USAJOBS by Phone at (703) 724-1850 -- after the introduction, press 1, and listen for instructions.
3. You may submit the Form 1203-FX, resume, and any supporting documents by fax.
  - **By Fax:** If you are faxing a Form 1203-FX, you do not need a separate cover sheet. Simply make sure the Form 1203-FX is on top of any other documents you are faxing. If you are faxing any documents without the Form 1203-FX on top, always use the official cover sheet which is here: <http://staffing.opm.gov/pdf/usascover.pdf> -- and be sure to fill it out completely and clearly. The fax number is 1-478-757-3144. Feed all documents into your fax machine top first so that we receive them right-side up.

**REQUIRED DOCUMENTS:**

To submit the documents requested follow the instructions below: Your resume, curriculum vitae, the Optional Application for Federal Employment (OF 612), or any other written format you choose to describe your job-related qualifications. Your document(s) can be submitted electronically using the document upload process or by fax. Please ensure that your resume contains your full name, address, phone and at least your last four digits of your social security number.

**Note:** Please ensure that your resume contains the basic information outlined under the Applying for a Federal Job link: [http://www.opm.gov/forms/pdf\\_fill/of612.pdf](http://www.opm.gov/forms/pdf_fill/of612.pdf)

**AGENCY CONTACT INFO:**

*Sherry Holman*  
*Phone: (615)313-0648*  
*Email: SHERRY.HOLMAN@US.ARMY.MIL*

*Agency Information:*  
*Tennessee National Guard*  
*3041 Sidco Drive*  
*ATTN NGTN HRO RP*  
*Nashville, TN*  
*37204*  
*USA*

**WHAT TO EXPECT NEXT:**

Once the online questionnaire is received you will receive an acknowledgement email that your submission was successful. After a review of your complete application is made you will be notified of your rating and or referral to the hiring official. If further evaluation or interviews are required you will be contacted.

**Instructions for completing the OPM 1203-FX:**

If you are applying to this announcement by completing the OPM 1203-FX form instead of using the Online Application method, please use the following step-by-step instructions as a guide to filling out the required questionnaire. You will need to print the vacancy announcement and refer to it as you answer the questions. You may omit any optional information; however, you must provide responses to all required questions. Be sure to double check your application before submission.

**Social Security Number**

**Vacancy Identification Number**

832278

**1. Title of Job**

Surface Maintenance Mechanic

**2. Biographic Data****3. E-Mail Address****4. Work Information****5. Employment Availability****6. Citizenship**

Are you a citizen of the United States?

**7. Background Information**

**8. Other Information**

**9. Languages**

**10. Lowest Grade**

10

**11. Miscellaneous Information**

**12. Special Knowledge**

**13. Test Location**

If you are applying by the OPM Form 1203-FX, leave this section blank.

**14. Veteran Preference Claim**

If you are applying by the OPM Form 1203-FX, leave this section blank.

**15. Dates of Active Duty - Military Service**

If you are applying by the OPM Form 1203-FX, leave this section blank.

**16. Availability Date**

**17. Service Computation Date**

If you are applying by the OPM Form 1203-FX, leave this section blank.

**18. Other Date Information**

**19. Job Preference**

**20. Occupational Specialties**

001 Surface Maintenance Mechanic

**21. Geographic Availability**

471200113 Jackson, TN

**22. Transition Assistance Plan**

If you are applying by the OPM Form 1203-FX, leave this section blank.

**23. Job Related Experience**

**24. Personal Background Information**

If you are applying by the OPM Form 1203-FX, leave this section blank.

**25. Occupational/Assessment Questions:**

1. Are you currently an Area 1 consideration? Area 1 consideration is a permanent employed Army technician and a member of the Tennessee Army National Guard.

A. Yes

B. No

2. Are you currently an Area 2 consideration? Area 2 consideration is a current member of the Tennessee Army National Guard.

A. Yes

B. No

3. Are you currently an Area 3 consideration? Area 3 consideration is an applicant eligible for immediate membership for the Tennessee Army National Guard.

A. Yes

B. No

Respond to all the questions below. For each question, choose the response below that best describes your experience and/or training. Mark only one response for each question. Please note that your answers will be verified against the information you provide in your resume or application and information your references provide.

4. Do you have 18 months experience or training diagnosing, repairing, overhauling, and modifying more complex vehicles, equipment, and more complicated systems. Experience which has provided a thorough knowledge of diagnostic equipment. Experience applying independent judgment in determining methods and techniques required to solve unusually complex maintenance and repair problems. Experienced in testing, inspecting, and evaluating the work performed on vehicles, equipment and systems.

- A. Yes
- B. No

Respond to all the questions below. For each question, choose the response below that best describes your experience and/or training. Mark only one response for each question. Please note that your answers will be verified against the information you provide in your resume or application and information your references provide.

A- I have not had education, training or experience in performing this task.

B- I have had education or training in performing this task, but have not yet performed it on the job.

C- I have performed this task on the job. My work on this task was monitored closely by a supervisor or senior employee to ensure compliance with proper procedures.

D- I have performed this task as a regular part of a job. I have performed it independently and normally without review by a supervisor or senior employee.

E- I am considered an expert in performing this task. I have supervised performance of this task or am normally the person who is consulted by other workers to assist them in doing this task because of my expertise.

5. Knowledge of the mechanical makeup, operation, and working relationships of complex systems, assemblies, and parts for a variety of combat, tactical, commercial, special purpose vehicles and equipment.

6. Ability to diagnose, repair, overhaul, and modify a variety of combat, tactical, commercial, special purpose vehicles and equipment.

7. Knowledge of electrical, electronic, hydraulic, pneumatic, and other non-mechanical systems that have a functional relationship and effect on the operation of mechanical systems.

8. Ability to repair or overhaul major components such as diesel, multi-fuel or gasoline engines, turbine engines, automatic and manual transmissions, drive line assemblies, electrical and electronic systems and accessories, fuel injection systems, and emission control systems.

9. Skill in using a wide variety of test and diagnostics equipment to perform fault isolation and conduct repair of combat, tactical, commercial, special purpose vehicles and equipment.

10. Ability to utilize, interpret and apply parts list, manufacturer's repair manuals, technical manuals, diagrams, engineering drawings, diagnostic computer information, and schematics.

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